

Childcare Lead Practitioner Manager – Lenzie Peace of Mind for Parents Service

This rarely available vacancy is in our busiest afterschool care service which operates within school premises. It offers a full cover service all year round. A centralised team provides a wide range of core administration and finance services as well as direct management support to Lead Practitioners. However, as the Registered Manager you will require a clear understanding and knowledge of the roles and responsibilities of care staff and service requirements in line with the SSSC Code of Practice and other legislative bodies as required by registered daycare services. A firm knowledge and understanding of the new Quality Framework for the daycare of children June 2021 is also expected. Applications are invited from individuals who will work to create a warm inviting and nurturing environment for the children coming to the setting. They are expected to be good communicators; articulate; self-motivated, team players; innovative; responsive to change and enjoy a challenge. Experience of working in a larger group setting or team would be an advantage in this particular setting. A personal commitment to continuous professional development is essential, see qualification requirements below.

We believe a quality service starts by investing in your staff team and list our key terms and conditions below.

- ✓ Continuous Professional Learning Opportunities
- ✓ Mentoring Support & Supervision
- ✓ Staff Star Award Scheme
- ✓ Competitive Contributory Pension
- ✓ Scottish Living Wage Employer (exc Trainee posts)
- ✓ Free Uniforms
- ✓ Pay for PVG throughout employment and first SSSC registration
- ✓ Generous Annual Leave
- ✓ Association Sick pay
- ✓ Free Day Camp Vouchers

Position subject to Enhanced PVG Scheme & SSSC Record checks.

Contract Type: Permanent (Term Only Contract Considered)

Contracted Hours: 30hrs per week (Before & After School + Management Hrs)

Hourly rate: £15.07 - £16.30 qualification/experience dependent

Qualification Criteria:

Experience Criteria: Qualification Criteria: PDA level 9 or BA Childhood Practice.

We will only consider applications from those with a Childcare qualification SQA3/SCQF level 7 + willing to start training for SQA4/SCQF level 9, with at least 2 years of experience in childcare

sector + 2 years Leadership/ Management experience.

CVs with qualifications and experience that match our stated criteria to hr@cumbernauldy.org.uk Cumbernauld YMCA is a voluntary not for profit Registered Charity in Scotland Reg No. SC014780